

Project L.E.A.D.

Leadership Experience and Development

What?

Project L.E.A.D. is a volunteer opportunity for Texas Hearing alumni ages 11-17. Our teen leaders will learn to advocate for themselves, communicate professionally, collaborate with peers and mentors, complete self-directed tasks, and act as role models. Participants in this program will complete 4 training modules and gain 15 hours of volunteer experience.

Who?

Teens between the ages of 11-17 (as of July 14, 2025) who have a diagnosed hearing loss and utilize spoken language as their primary mode of communication.

When?

Schedule for training modules:

- Module 1: Tuesday, March 4th from 5:30-7:00pm in person at Texas Hearing Institute
Personal/Professional Skills
- Module 2: Thursday, March 27th from 5:30-7:00pm virtual via zoom
Volunteering 101
- Module 3: Tuesday, April 22nd from 5:30-7:00pm in person at Texas Hearing Institute
Writing a Resume and Cover Letter
- Module 4: Thursday, May 22nd from 5:30-7:00pm in person at Texas Hearing Institute
Interview Skills and Mock Interviews

Possible volunteer opportunities include Project T.A.L.K. (July 14-18), other volunteer opportunities at Texas Hearing (dates TBD), or independently scheduled opportunities at another facility.

How?

To graduate from Project L.E.A.D.:

- Must complete at least 3/4 training modules
- Submit resume and cover letter to Texas Hearing staff for review (will be completed as part of participation in module 3)
- Participate in interview with Texas Hearing staff member (will be completed as part of participation in module 4)
- Complete at least 15 volunteer hours at Texas Hearing or another approved organization
- All graduates of Project L.E.A.D. will be eligible to volunteer at Project T.A.L.K. in subsequent years

To be eligible to volunteer camp:

- In order to volunteer for Project T.A.L.K., all students between the ages of 11-17 must either be currently participating in Project L.E.A.D. or be a graduate of Project L.E.A.D. from a previous program year.
- Not all current participants of Project L.E.A.D. will be able to volunteer for Project T.A.L.K. due to space limitations. Up to 8 total volunteers will be selected from the Project L.E.A.D. cohort to volunteer at camp based on the following criteria. If not selected for camp, other volunteer opportunities will be provided to complete necessary requirements to graduate from Project L.E.A.D.
 - Completion of 3/4 training modules
 - Review of resume and cover letter submitted to Texas Hearing staff following completion during module 3
 - Interview with Texas Hearing staff member(s)
 - **Must** be available to attend pre-camp volunteer orientation (July 11) and to volunteer 5 full days of camp (July 14-18). Please add these dates to your calendar in advance and plan accordingly.